**min\_wage\_equiv\_outcomes.csv Description:**

This data set contains outcome measures at the firm-year level for workers above the full-time equivalent (FTE) threshold for yearly wages, computed as (52 weeks \* 40 hours/week \* federal minimum wage). The FTE thresholds are computed by year to accommodate raises in the federal minimum wage.

The variables in the data set (other than the identifying “payer\_tin\_w2\_max” and “tax\_yr” variables) are either the number of workers in a particular grouping at the firm-year (prefix “num”) or mean wages (prefix “w2”).

In addition to the base values of those count (variable name “num”) and mean wages (variable name “w2”) pooled across all workers regardless of gender, inventor status, or stayer status, I also compute cuts of those 3 categories identified by suffixes of the variable names. For example, num\_styr\_male is the number of male stayers at the firm-year above that year’s FTE threshold, while “w2\_male\_inv” is the mean wage of male inventors at the firm-year above that year’s FTE threshold. The full list of outcome variables is as follows:

num

num\_styr

num\_male

num\_fem

num\_inv

num\_ninv

num\_styr\_male

num\_styr\_fem

num\_styr\_inv

num\_styr\_ninv

num\_styr\_male\_inv

num\_styr\_male\_ninv

num\_styr\_fem\_inv

num\_styr\_fem\_ninv

w2

w2\_styr

w2\_male

w2\_fem

w2\_inv

w2\_ninv

w2\_styr\_male

w2\_styr\_fem

w2\_styr\_inv

w2\_styr\_ninv

w2\_styr\_male\_inv

w2\_styr\_male\_ninv

w2\_styr\_fem\_inv

w2\_styr\_fem\_ninv